

SHOWING CHANGES:

(6) *Sick Leave Bank:*

A Sick Leave Bank has been established for use by regular, full-time employees of the County. Participation in the Sick Leave Bank is voluntary. When an employee donates hours to the bank, an equivalent number of hours will be deducted from that employee's accumulated sick leave hours and become the property of the bank.

~~Initial donations of sick leave hours will be limited to 40 hours by any given employee. Following the initial donation, individual donations will not exceed 16 hours in a calendar year. Donations will not be accepted after five hundred (500) hours have been deposited in the sick leave bank.~~

Employees may donate an unlimited number of hours to the Sick Leave Bank. There is no limit to the number of hours that can be maintained in the Sick Leave Bank.

The County Commission will have full administrative control over the Sick Leave Bank **and the distribution of any hours from it.** In the event an eligible given County employee has exhausted their sick leave hours and vacation leave hours and remains incapacitated to the extent that they cannot return to work, the employee may submit a ~~one-time~~ request for hours from the Sick Leave Bank, up to a maximum of 80 hours. **Eligible employees may request hours from the Sick Leave Bank one time every five years, however, special exceptions may be granted by the County Commission at their sole discretion.** ~~Upon approval of the request,~~ The County Commission will review and approve/deny all Sick Leave Bank requests. If approved, the County Commission may **will authorize the transfer of the** sick leave hours from the bank for that employee's use.

CLEAN VERSION:

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