

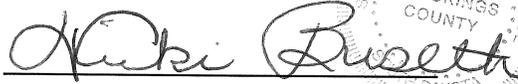
RESOLUTION #15-01
A RESOLUTION SETTING THE OFFICIAL PAY PLAN FOR 2015

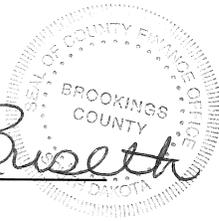
Be it resolved by the governing body of Brookings County, South Dakota:

That the official Pay Series and Management Salary Compensation increase as indicated in the attachments hereto is administered for the year 2015 to become effective January 1, 2015.

Passed and approved this 6th day of January, 2015.

ATTEST:


 Finance Officer
 Brookings County




 Chairperson ~~→~~ Vice Chairperson
 Brookings County Commission

Commission Department (HR & Technology)

	FTE	GRADE
Commission Department Director	1	E-13
County Commissioners	2.5 (5 @ .5)	Non-graded position
Information Technology Support Specialist	1	N-9
GIS Technician	1	N-9
HR Specialist	1	N-8
Office Coordinator	1	N-5
General Maintenance Worker	2	N-3
Administrative Intern	.5	Non-graded position
GIS Intern	.5	Non-graded position

County 4-H

	FTE	GRADE
PT 4-H Program Assistant	1 (2 @ .5)	N-5 (Step 1 & Step 2 only)

County Health

	FTE	GRADE
Administrative Assistant	1	N-4
PT Administrative Assistant	.6	N-4 (Step 1 & Step 2 only)

County Development Department

	FTE	GRADE
Director	1	E-11
Deputy Director	1	N-9
Office Manager	1	N-5
Intern	1	Non-graded position

Equalization Department

	FTE	GRADE
Director	1	E-11
Deputy Director	1	N-8
Appraiser II	3	N-6
Administrative Assistant	2	N-4

Finance Department

	FTE	GRADE
Finance Officer	1	E-12
Deputy Director	1	N-7

Senior Finance Assistant	2	N-6
Finance Assistant II	1	N-5
Finance Assistant	2	N-4
PT Finance Assistant	.5	N-4 (Step 1 & Step 2 only)
Temporary Election Worker	1 (4 @ .25)	Non-graded position

Highway Department	FTE	GRADE
Highway Superintendent	1	E-13
Lead Foreman	1	N-9 (Steps 9-13)
Road Foreman	1	N-8 (Steps 9-13)
Shop Mechanic	1	N-7
Equipment Fabricator/Welder	1	N-7
Heavy Equipment Operator (Hazmat)	1	N-7
Heavy Equipment Operator	5	N-6
Office Manager	1	N-5
Equipment Operator	5	N-5
Sign Technician	1	N-5
Trucker Driver	.5-split employee	N-3

Register of Deeds	FTE	GRADE
Register of Deeds	1	E-11
Deputy	1	N-6
Administrative Assistant	1	N-4

Sheriff's Department	FTE	GRADE
Sheriff	1	E-15
Assistant Sheriff	1	E-12
Jail Administrator	1	E-11
Deputy-Sergeant	2	N-10
Deputy	7	N-8
Corrections Sergeant (Certified)	1	N-7
Correctional Officer	6	N-5
Office Manager	1	N-5
Administrative Assistant	1	N-4
PT Deputy Sheriff	1 (3 @ .33)	N-8 (Step 1 & Step 2 only)
PT Correctional Officer	7 (14 @ .5)	N-5 (Step 1 & Step 2 only)
Detention Center Nurse	.25	Non-graded position
Jail Greeter	.5	Non-graded position

State's Attorney	FTE	GRADE
State's Attorney	1	E-19
Chief Deputy State's Attorney	1	E-17
Deputy State's Attorney	1	E-13 (9/1/15 start date)
Victims/Witness Assistant/Office Administrator	1	N-8
Legal Assistant	3	N-7

Veterans & Human Services Department	FTE	GRADE
Director	1	E-11
Deputy Director	1	N-6

Weed Department

Supervisor

PT Weed Enforcement & Bio Control Officer

Truck Driver

FTE

1

.5

.5-split employee

GRADE

E-7

N-4 (Step 1 & Step 2 Only)

N-3

N=Non-Exempt Position; E=Exempt Position

2015 Wage Ranges

Pay Grade	Minimum	Mid-Point	Maximum
1	\$26,054.00	\$29,311.00	\$32,568.00
2	\$28,008.00	\$31,509.00	\$35,010.00
3	\$30,109.00	\$33,872.00	\$37,636.00
4	\$32,367.00	\$36,413.00	\$40,459.00
5	\$34,794.00	\$39,144.00	\$43,493.00
6	\$37,404.00	\$42,079.00	\$46,755.00
7	\$40,209.00	\$45,235.00	\$50,262.00
8	\$43,225.00	\$48,628.00	\$54,031.00
9	\$46,467.00	\$52,275.00	\$58,084.00
10	\$49,952.00	\$56,196.00	\$62,440.00
11	\$53,698.00	\$60,410.00	\$67,123.00
12	\$57,726.00	\$64,941.00	\$72,157.00
13	\$62,055.00	\$69,812.00	\$77,569.00
14	\$66,709.00	\$75,048.00	\$83,386.00
15	\$71,712.00	\$80,676.00	\$89,640.00
16	\$77,091.00	\$86,727.00	\$96,363.00
17	\$82,873.00	\$93,232.00	\$103,591.00
18	\$89,088.00	\$100,224.00	\$111,360.00
19	\$95,770.00	\$107,741.00	\$119,712.00

Non-Graded Part-Time Positions

E	County Commissioners	\$16,678.00
N	Detention Center Nurse	\$21.00
N	Internships	\$10.50
N	Jail Greeter	\$11.00
N	Temp Election Workers	\$10.50